

# Philip John Saunders

Director

philsaundersassociates  
Cedar Tree Farm  
Badgworth  
Axbridge  
Somerset  
BS26 2QW  
T 01934-733862 (work)  
T 01934-732354 (home)  
T 07790-924160 (mobile)  
F 01934-733862  
[phill@philsaundersassociates.com](mailto:phill@philsaundersassociates.com)

## PERSONAL DETAILS

**Date of Birth:**  
12<sup>th</sup> May 1960

**Address:**

Cedar Tree Farm  
Badgworth  
Axbridge  
Somerset  
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## EDUCATION

University of Sussex 1978 to 1980 and 1981 to 1982  
B.A. Philosophy (Honours 2.1)

Tulane University, New Orleans USA 1980 to 1981  
Scholarship year abroad

Therfield School, Leatherhead, Surrey 1971 to 1978  
Three A levels – English (A) History (B) and Economics (C)

## TRAINING

Audit Commission Housing Inspectorate training, media skills, advanced communication skills, public speaking, senior management, influencing skills, negotiating skills, equalities, managing stress, Excel, health and safety, plain English, project management, commissioning research.

## EMPLOYMENT

From 5 November 2001 to present – Phil Saunders Associates Ltd (Consultancy Services) – Director

1 June 2000 to 7 September 2001 – Knightstone Housing Group – Head of Supported Housing

2 August 1999 to 31 May 2000 – Rough Sleepers Unit DTLR – Head of Tenancy Sustainment (Grade 7 seconded from the Housing Corporation)

August 1991 to July 1999 – The Housing Corporation – Head of Supported Housing

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April 1989 to July 1991 – The Housing Corporation – Senior Administrative Officer and then Assistant Operations Manager

March 1988 to March 1989 – NACRO – Housing Finance Manager

January 1987 to March 1988 – Threshold Housing Association – Senior Finance Officer

July 1984 to December 1986 – Inland Revenue – Graduate Entrant Inspector of Taxes

January 1984 to June 1984 – Greater London Council – Clerical Officer

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## PREVIOUS EXPERIENCE

### **Knightstone Housing Group**

- Preparation of a three-year Supported Housing Business Plan in light of the Supporting People changes
- Best Value Reviews of Knightstone's Floating Support services and the Yeovil Foyer
- Introduction of a Performance Assessment Framework for all schemes

### **Rough Sleepers Unit (RSU)**

- Development and implementation of the Tenancy Sustainment Teams (TSTs) element of the RSU's strategy
- Development of a new capital and revenue funding programme for move-on accommodation, in liaison with the Housing Corporation
- Submissions to Ministers on key RSU funded projects
- Production of a Service Level Agreement between the RSU and the Housing Corporation
- Presentation of the RSU's strategy to providers, funders and other stakeholders

### **Housing Corporation (now Homes and Communities Agency)**

- Drafting of the Corporation's formal response to Supporting People, together with an internal Medium Term Operational Strategy
- Provision of advice to the Chief Executive and Board on the implications of Supporting People for the Corporation and RSLs
- Production of the Corporation's National Investment Strategy for supported housing
- Development and implementation of the Major Repairs Initiative for RSL supported housing

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- Initial liaison with the SEU on the Teenage Mothers hostels initiative
- Development of the proposal to transfer DSS Resettlement funding to the Corporation
- Introduction and leadership of the Corporation's SHMG Review
- Development and implementation of the new SHMG and flexible capital funding arrangements for RSL supported housing
- Liaison with regulatory colleagues on Performance Indicators and Audit arrangements
- Chairing of the Supported Housing Liaison Group which included NHF and SITRA
- Preparation of numerous Consultation Papers, Board Papers, Corporate Plan Chapters etc.
- Presentation of Corporation policy at external events

## OTHER INTERESTS

- I was Vice Chair of The Mary Ward Legal Centre in Camden, London for several years, including a spell covering for the Chair's illness
- I am currently Chair of Axbridge Cricket Club and an active member of Axbridge Community Theatre